航管系同學未來就業的競爭與現在求學的態度

Graduates' employment competition and Students' learning attitude in DSTM

國立台灣海洋大學 航運管理學系 一年級

To Freshmen of Department of Shipping and Transportation Management (DSTM), NTOU

報告人:謝承宏 (Dr. Cheng-Hung Arthur Hsieh)

國立台灣海洋學院航運管理學系(B.B.A., DSTM, NTOU) 美國紐約州立大學海運學院碩士(M.S., State University of New York, Maritime College) 國立台灣海洋大學航運管理學系博士(Ph.D., DSTM, NTOU)

匯懋船務股份有限公司 業務主任 東森國際股份有限公司 航運事業部 協理 (業務處管理師、副理、 經理、協理) 信友實業股份有限公司 (Sincere Industrial Corporation) 暨 (賴比瑞亞商)信誠航業股份有限公司 (Sincere Steamship Corporation) 總經理 國立台灣海洋學院航運管理學系兼任講師、助理教授、副教授級專業技術

E-mail: arthurhs@mail.ntou.edu.tw Tel: (02)2462-2192 ext. 3402 Office hours in NTOU:

Spring semester: $17:30 \sim 18:20$, Tuesdays Fall semester: $17:30 \sim 18:20$, Wednesdays

At STM#301

人員

2024年5月14日

Arthur Hsieh

航運管理學系培育的人才

The qualities of graduate the DSTM is supposed to produce

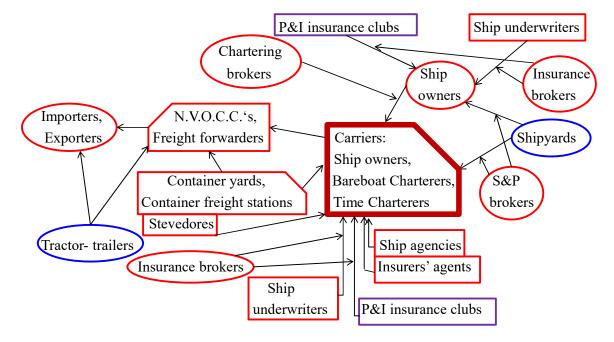
- •航運相關產業的<u>業務</u>、法務、保險等從業人員(qualified business, legal, or marine insurance personnel for shipping and its associated industries)
- ·航運相關產業的經營、管理、企劃人員(qualified managers or project planning personnel for shipping and its associated industries)
- •航運相關產業的研究、教育人員(qualified R&D or teaching personnel for shipping and its associated industries)
- •航運相關產業的<u>專業經理人</u> (qualified CEO personnel for shipping and its associated industries)
- •實用的學科(a subjects aim at practical use!)
- •經由應用所學內容實現自己與成就自己(You can attain self-realization and self-achievement by putting into practice what you learn from the subjects given in this program!)

未來就業的市場(Graduates' job markets)

- 航運業(shipping and its associated industries):
 - 航運公司(貨櫃、散裝, liner or tramp shipping companies, ship owners)
 - freight forwarders, NVOCC
 - 船舶(租傭、買賣)經紀仲介(ship chartering, sale & purchase brokers)
 - 船務代理(ship agencies)
- 港埠經營業(port companies or harbor operators):
 - 如台灣港務股份有限公司(e.g. Taiwan International Ports Co., Ltd.)等
- 碼頭裝卸倉儲、貨櫃集散站、貨櫃場(stevedoring companies, container freight stations, container yards):
 - 如台北港貨櫃碼頭股份有限公司、聯興國際通運股份有限公司(e.g. Taipei Port Container Terminal Corp., United Logistics International Co.)
- 保險業(marine insurance and its associated industries):
 - 船舶產險業者(船體險保險公司, ship underwriters)、
 - 船舶保護與補償險業者(即船舶營運人責任險互保協會,P&I insurance clubs)、
 - 保險經紀仲介(insurance brokers)、
 - 保險代理業(insurer's agents)等
- 其他產業(others):
 - · 公職(航運主管機關, port authorities, government agents)、貿易(international trade)、 物流服務業者(the 3rd-party logistics providers)

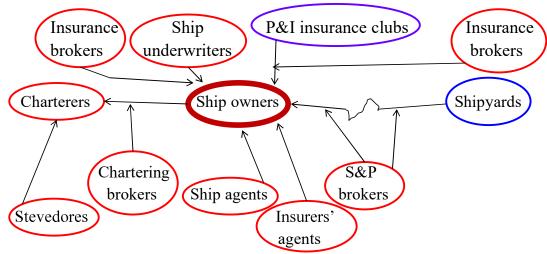
2024年5月14日 Arthur Hsieh 3

定期航運的產業鏈(Industry chain in liner shipping)



※相關產業繁多, the liner shipping has a large and complex industry chain.

散裝不定期航運的產業鏈(Industry chain in tramp shipping)



- ①空船租賃租船人(Bareboat charterers), & ②論時租船租船人(Time charterers): 航商(Shipping companies)同業、船舶營運人(Ship operators)
- ③論程租船租船人(Voyage charterers):

貿易條件CFR terms: 出口商Exporters, 託運人Shippers

貿易條件FOB terms: 進口商Importers, 受貨人Consignees, Receivers

2024年5月14日 Arthur Hsieh ::

就業求職時所面臨的競爭

Competition in application of a job

來自於 comes from:

- •同類型科系的畢業生candidates from other similar academic departments
- •其他學校但不同類型科系的畢業生candidates from different academic departments: 名校 public universities &私校top privates universities
- •小留學生畢業回台求職者A(C)BET: America, Australia or Canada-born or Educated Taiwanese, bilingual or trilingual candidates
- •同類型科系研究所的碩士畢業生? candidates from similar academic graduate schools
- •其他學校但不同類型科系研究所的碩士畢業生? candidates from different academic graduate schools
- •國外同類型科系研究所的碩士畢業生? candidates from similar foreign graduate schools
- •其他來源others

新進從業人員應俱備

Candidates and junior staffs should be

- 耐操, hard-working, persistent
- 敬業, dedication
- 英文能力, with proof of English proficiency test→TOEIC, TOEFL, IELTS
- 國際貿易、物流管理、航業經營基本知識, well-educated of fundamentals of shipping, logistics and international trade
- 經濟與地理概念, with concepts of economy and geography
- Excel、Word等軟體應用自如, skilled in using computer software such as Excel, Word etc.
- * 航業用英文用語, well-learned of English shipping terminologies
- * 多研讀市場資訊, reading market reports and economical news

2024年5月14日 Arthur Hsieh 7

就業與職涯的競爭

Competition in your application for a post and in your career life

- 僱主選才時怎麼看(評估)你, How does your employer judge you before hiring?
- 職涯陞遷關鍵時僱主怎麼看(評估)你, How does your employer promote you?
- 未來其他競爭者怎麼看(評估)你, How do your colleagues judge you?
 - 英文, proficient in employing English language
 - 專業expertise: 航運&管理技能(財務、行銷、資訊、人事、作業管理...等), a good combination of shipping knowledge & management skills (finance, marketing, I.T., O.R., recruiting & staffing, ... etc.)
 - 其他人格特質other personal characters:踏實、負責、認真、敬業、 使命必達、合作、領導統御......、<u>持續學習的態度</u>, integrity, persistence, responsibility, hard-working, fulfillment, dedication, cooperation, leadership, continued on-job learning,etc.

應具備的態度(attitudes)與SWOT

- 碩士學位(MBA degree): a plus or minus?
- 態度(attitudes):從低處著手、學習謙卑的為人 處世之道
- 自我S.W.O.T. analysis
 - Strength:
 - Weakness:
 - Opportunity:
 - Threat:

2024年5月14日 Arthur Hsieh 9

在校求學時應養成的專業與態度

The expertise and attitude that you'll have to develop in school

- 語文能力: 英文的說、聽、讀、寫,以英文思考, a good command of English, i.e., speaking, listening, reading, writing and even thinking English
- 不偏廢的專業, a full range of expertise
- 態度:踏實、認真、把事情盡全力做到最好、勤(好)問、討論、合作......, integrity, persistence, responsibility, hard-working, dedication, cooperation, discussion and negotiation, enthusiasm to dedicate your every <u>due diligence</u> to complete your assignment with the best result, etc. (請思考:你在求學的態度上又應該要有什麼樣的表現?)
- due diligence竭 畫職 責: measures of prudence, responsibility, and diligence that is expected from, and ordinarily exercised by, a reasonable and prudent person under the circumstances.
- 專注 to concentrate on your study and concentrate on your career!
- 從現在做起!培養良好的態度與專業的競爭力!加油!