



SUB-COMMITTEE ON STANDARDS OF
TRAINING AND WATCHKEEPING
39th session
Agenda item 7

STW 39/7/46
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COMPREHENSIVE REVIEW OF THE STCW CONVENTION AND THE STCW CODE

Review of chapter VI of the STCW Convention and the STCW Code

Submitted by India

SUMMARY

Executive summary: India has reviewed the proposal STW 39/7/7 on Bridge Resource Management (BRM) and Engine-room Resource Management (ERM) submitted by Singapore and STW 39/7/3 on Communication and Leadership Skills submitted by Australia, New Zealand and IMarEST. India proposes to combine the requirements of 'Maritime Resource Management' and 'Communication and Leadership Skills' as both deal with human behaviour and the management of the human resources.

Action to be taken: Paragraph 7

Related documents: STW 38/17; STW 39/7/7, STW 39/7/3 and MSC 82/24

Introduction

1 This document comments on STW 39/7/3 and STW 39/7/7 in accordance with MSC-MEPC.1/Circ.1.

2 Recent investigations on marine accidents indicate that approximately 80% of accidents can be attributed to human error as being the root cause. There is an urgent need to include formal training in building managerial skills. We support Singapore's submission on including 'Resource Management' training within Code A of STCW. Ideally this training should be introduced at the operational level in STCW A-VI.

3 Ship operations involve a multitude of tasks to be performed in a co-ordinated manner intra-departmentally and also inter-departmentally. Also human behavioural principles remain the same whether applied in navigation, cargo operations, machinery maintenance, in hospitality department or in controlling the operation of the ship and care of persons on board.

4 Australia, New Zealand and IMarEST have submitted through STW 39/7/3, the need for introducing Communication and Leadership skills training in STCW A/VI-6 to improve social culture with a view to improve social cohesiveness and team building.

Comments

5 India's submission is to combine the requirements of 'Maritime Resource Management' and 'Communication and Leadership Skills' as both deal with human behaviour and the management of the human resources.

6 Accordingly, the title for the competence table proposed in document STW 39/7/3 may be revised to be read 'Specifications of the minimum standard of competence in Maritime Resource Management and Leadership' and also include the competences proposed in STW 39/7/7.

Action requested of the Sub-Committee

7 The Sub-Committee is invited to consider the information provided in this document and take action as appropriate.
